



Safety, Health, Environmental and Quality (SHEQ) Policy

- We commit to offering a safe and healthy working environment for our employees, additional workforce and others, including suppliers, in our operations. We commit to eliminating hazards and reducing occupational health and safety risks in all our operations.
- We strive to develop close relationships with our customers to continuously meet and exceed their expectations.
- We develop technologies, products and services that increase energy efficiency and enable the transformation to a low-carbon society. We apply circularity principles across the product lifecycle focused on resource efficiency in regards of materials, chemicals, water, reducing waste as well as reducing pollution to a minimum.
- We commit to reducing greenhouse gas emissions in line with the goals of the Paris Agreement and our targets are validated by the Science Based Target Initiative. We advocate for renewable energy deployment as it is an important lever to reach our targets related to our own operations as well as in our upstream and downstream value chain.
- To preserve biodiversity, we assess our impact and avoid, reduce or control environmental harm to flora and fauna.
- We deliver high-quality products and services that consistently contribute to our customers' sustainable productivity. Our products and services are developed to meet the productivity, quality, functionality, safety, and environmental needs of our customers.
- We strive for excellence with well-defined, effective, and efficient processes. We evaluate products, services, processes and major changes from a quality, safety, health, and environmental perspective while focusing on risks and opportunities.
- We seek, evaluate, and select business partners impartially based on objective factors including productivity, quality, delivery, price, and reliability, as well as commitment and development in environmental and social performance. Significant business partners are audited regularly to ensure that Atlas Copco Group's values are implemented.
- We consult employee and additional workforce representatives in the decision process, particularly for health, safety, and wellbeing issues.
- We have a workplace culture that considers and supports our employees mental and physical wellbeing and positively encourage employees to actively improve their health and wellbeing.
- We monitor climate change-related physical risks in our operations and act to limit the potential negative impact in the future.
- We regularly prepare for emergencies with safe handling of chemicals, providing personal protection equipment, review of machine safety and fire protection.
- We commit to being a good and reliable corporate citizen, observing the spirit of and, as a minimum, complying with laws and regulations of the countries in which we operate and with other requirements from stakeholders.
- We continually improve our processes, products, and services, while paying attention to long-term profitability and sustainable development. This is a personal commitment of all employees.
- We take into consideration and align our targets with the United Nation's Sustainable Development Goals.

Vagner Rego

President and CEO

Stockholm, Sweden, December 2024